

Workers' Compensation

Updated April 2014

As required by Ohio law, qualified faculty and staff who suffer employment related injuries are eligible for Workers' Compensation benefits. Employment related injuries must be reported to a supervisor, the Department of Public Safety and the Office of Human Resources immediately so that a claim can be filed. Failure to do so will delay the processing of a claim and may jeopardize Workers' Compensation benefits.

If an employee is involved in a work related injury, the following will apply:

- Medical claims only - When the injury involves a medical claim only, approval for payment of claims is determined by the Bureau of Workers' Compensation. Medical appointments that need to be scheduled during work hours may be paid by the University if the employee has Paid Time Off (PTO) available.
- Lost time claims - Lost time wages will be paid to an employee by the Bureau of Workers' Compensation if the injury necessitates that the employee be absent from work for at least 14 consecutive days (including weekends). If the lost time claim constitutes less than 14 days, the employee will be paid for days 8 through 13 by the Bureau or the University as appropriate. Claims involving 7 days or less may be paid by the University if the employee has Paid Time Off (PTO) available.