

Transfers and Promotions

The University is committed to filling job vacancies by promotion and placement of interested, qualified employees who have demonstrated their abilities in their present positions whenever reasonably possible and consistent with the needs of the University. However, the University reserves the right to seek qualified applicants from outside the University to fill a vacancy concurrent with the internal posting period. The University will post all available positions internally on the University e-mail system and web site. All interested employees must comply with the application procedure indicated on each announcement when applying for consideration for the position. The University will seek to identify and hire the candidate who is the best match for the job regardless of whether the candidate is an internal or an external candidate. The University will make all employment decisions including, but not limited to, hiring, promotion, transfer and termination, without regard to race, color, religion, sex, national origin, sexual orientation, ancestry, age (over 40), disability, veteran status, and any other characteristic protected by law.