

# Shift Premium

---

An employee may be paid an hourly shift differential when they are regularly assigned to a shift which starts at or after 11:00 p.m. for all hours worked on such shift. The shift differential will also apply to all hours worked each week when the regular schedule includes every Saturday and Sunday as regular work days. The shift premium shall be added to the base rate before the calculation of an overtime rate. The shift premium will not apply to Department of Public Safety officers and dispatchers as the classification and base hourly rate reflect the potential for assignment to various shifts.