

Faculty Salaries

Updated June 2017

Faculty salaries are determined by the Provost in collaboration with the President's Cabinet and the Board of Trustees. Salary data is determined through the utilization of AAUP category IIA college & university benchmarks. Salaries for new faculty are determined by a combination of academic qualifications and appropriate experience in one's field. The University seeks to assure that new faculty will neither exceed nor fall behind the levels of current faculty at each rank.

The University recognizes that salaries for certain academic disciplines are driven by circumstances present in the higher education and industry-related markets. A formula for calculating market-driven salaries, based on external market salary data, is administered through the Office of the Provost.